


<b>Policy Documents</b>			
	<b>DOCUMENT TITLE:</b>	CSR Policy	Code: WI00
	<b>WRITTEN BY:</b>	Sarah Davies	Issue Number : 1
	<b>APPROVED BY:</b>	Compliance & Technical Manager	
	<b>DATE OF CHANGE:</b>	11.05.18	Page 1 of 3

## 1. OBJECTIVE

1.1 To ensure the company has a Corporate Social Policy (CSR) to follow. This enables the business to sustain continuity and maintain its responsibilities.

## 2. RESPONSIBILITY

2.1 Senior Management Team  
Operations Director, Compliance & Technical Manager, Business Manager and Contracts & Operations Manager

## 3. ASSOCIATED DOCUMENTS

3.1 All Company policies and procedures

## 4. METHOD

### Corporate Social Responsibility Policy

#### **Policy brief and purpose**

Our Corporate Social Responsibility (CSR) policy refers to our responsibility toward our environment. Our company's existence is not lonely. Its part of a bigger system of people, values other organisations and nature. The social responsibility of a business is to give back to the world just as it gives to us.

#### **Scope**

The policy applies to our company and its subsidiaries. It may also refer to suppliers and partners.


#### **Policy Elements**

We want to be a responsible business that meets the highest standards of ethics and professionalism. Our company's social responsibility falls under two categories: Compliance & Pro-activeness. Compliance refers to our company's commitment to legality and willingness to observe community values. Pro-activeness is every initiative to promote human rights, help communities and protect our natural environment.

#### **Compliance**

Legality, our Company will:

- Respect the Law
- Honour its internal policies
- Ensure that all its business operations are legitimate

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### Business Ethics

We will always conduct business with integrity and respect to human rights. We will promote

- Safety and fair dealing
- Respect towards the consumer
- Anti-bribery and anti-corruption practices

### Protecting the Environment

Our company recognises the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We will always follow best practices when disposing of any loads using chemical subsistences.

### Protecting People

We will ensure that we:

- Don't risk the health and safety of our employees and community
- Avoid harming the lives of local and indigenous people
- Support diversity and inclusion

### Human Rights

Our company is dedicated to protecting Human rights. We are a committed equal opportunity employer and will abide by fair labour practices. We will ensure that our activities do not directly or indirectly violate human rights in any country (e.g forced labour or slavery)

### Preserving the Environment

Apart from Legal obligations, our company will pro-actively protect the environment. Examples of relevant activities include

- Recycling
- Conserving energy
- Using environmentally-friendly technologies
- Monitoring carbon footprint
- Utilising route analysis for least amount of Km's used

### Supporting the Community


Our company may initiate support in the community, we have supported

- Guide dogs for the blind
- Xx

### Learning

We will be open to suggestions and listen to ideas. Our company will try to continuously improve the ways it operates. We will readily act to promote our identity as a socially aware and responsible business. Management must communicate this Policy on all levels. Managers are also responsible for resolving any CSR issues.



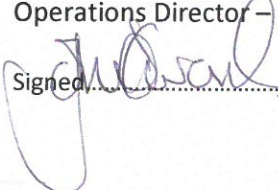
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This statement is made in respect of the companies responsibility to standards and ethics within the waste industry, its employees, the environment, social wellbeing and the local community

**5. REVISION SUMMARY**

5.1 First Issue

John Edwards  
 Operations Director – N-Virocycle Ltd

Signed  Print Name EDWARDS Date approved 25/5/18 Review Date 24/5/19



## Corporate Social Responsibility Statement

### **POLICY STATEMENT**

As a company within the waste industry we have a responsibility to our employees, our customers and the communities in which we work. Our policy refers to our responsibility towards the environment, our employees, our customers and suppliers. Our company's existence is not lonely, it is part of a bigger system of people, values and other organisations. The social responsibility of our business is to give back to the world just as it gives to us.

### **OBJECTIVES**

Our Company will:

- Respect the Law
- Honour its internal policies
- Ensure that all its business operations are legitimate
- To promote suitable solutions to waste recycling
- Minimise business risk

### **Business Ethics**

We will always conduct business with integrity and respect to human rights. We will promote

- Safety and fair dealing
- Respect towards the consumer
- Anti-bribery and anti-corruption practices
- Support and train our employees
- A safe environment for its employees
- We act with integrity

### **Managing Corporate Responsibility**

N-Virocycle's approach to corporate social responsibility (CSR) is founded on the principle that the interests of the environment, customers and society at large are best served through the efficient, effective and proper operation of our business.

This is achieved through a clear strategic focus on providing excellent customer service, strong financial and environmental performance and by effectively managing the relationships we have with our people, service partners and society. Successful progress in each of these areas provides benefits for all.

John Edwards  
Operations Director – N-Virocycle Ltd

Signed  Print Name: EDWARDS Date approved: 29/5/18 Review Date: 24/5/19

